## Community Health Workers and COVID-19

**Technical Assistance Call** 

## Promotores(as) de Salud y COVID-19

Llamada de Asistencia Técnica

3:00 - 4:00pm EST

We will begin shortly! ¡Empezaremos pronto!

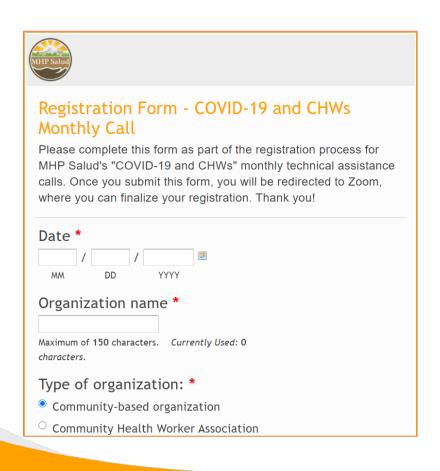


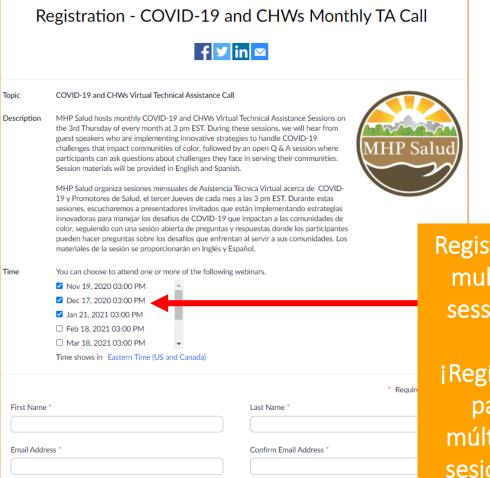
#### Agenda

- Welcome / Bienvenidos(as)
- Ice Breaker / Dinámica
- MHP Salud Presentation / Presentación de MHP Salud
- Panelist Presentation / Presentación del panelista:
  - Nancy Andrade, Deputy for Stakeholder Engagement and Disproportionately Affected Populations on CDC's Vaccine Task Force
- Q & A and Open Discussion / Sesión Abierta de Preguntas y Respuestas



## Zoom Registration Inscripción de Zoom

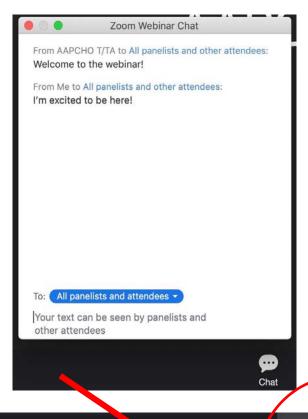


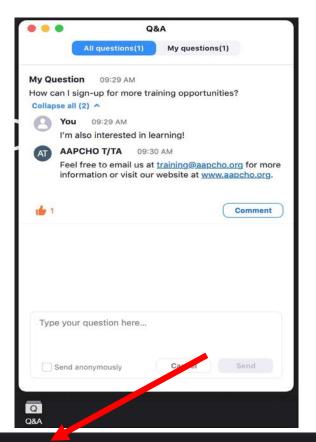


Register for multiple sessions!

¡Regístrese para múltiples sesiones!

### Q & A, Chat, Raising Hand Preguntas y Respuestas, Chat, Levantando la Mano













## Our Team Nuestro Equipo



Hannah Mesa MPH, MPP
Program Director II



Hansel O. Ibarra, MPA
Program Director II



Selenia Gonzalez
CHW Resource Specialist





## Ice Breaker Dinámica



### Community Health Worker Promotor(a) de Salud

A Community Health Worker is a trusted member of the community who empowers their peers through education and connections to health and social resources.

Un(a) Promotor(a) de Salud es un miembro de confianza de la comunidad que empodera a sus compañeros a través de la educación y las conexiones con los recursos sociales y de salud.





## Panelist Presentation Presentación del panelista:



Nancy Andrade, MPA

Deputy for Stakeholder Engagement and Disproportionately Affected Populations

CDC's Vaccine Task Force



## Upcoming TA Calls Próximas Llamadas de Asistencia Técnica

- Strengthening Aging Services for Hispanic Older Adults is holding Virtual Technical Assistance calls on the 3rd Wednesday of every month at 2 pm EST.
- **COVID-19 and CHWs Virtual Technical Assistance** calls on the 3rd Thursday of every month at 3 pm EST.

#### Visit here for our TA schedule /

Visite aquí para nuestro horario de llamadas de Asistencia Técnica:

https://mhpsalud.org/how-we-can-help-you/technical-assistance-hours/



## Feedback Form Encuesta



#### COVID-19 and CHWs TA Call Feedback Form

Encuesta para La Llamada de Asistencia Técnica de COVID-19 y Promotores de Salud

Thank you for attending MHP Salud's monthly COVID-19 and CHWs Technical Assistance Call. We ask that you please respond to this short survey to let us know how we can improve future sessions. This survey should take less than 5 minutes to complete. Thank you in advance for your participation!

Gracias por asistir a la Llamada de Asistencia Técnica Mensual de MHP Salud acerca de COVID-19 y Promotores de Salud. Le pedimos que responda a esta breve encuesta para informarnos cómo podemos mejorar las sesiones futuras. Esta encuesta debería tardar menos de 5 minutos en completarse. ¡Gracias por su participación!



COVID-19 Directory for Community Health Workers (CHWs)

https://mhpsalud.org/online-resources/covid-19/





### Contact us Contáctenos

## **Capacity Building Assistance Program**

programming@mhpsalud.org



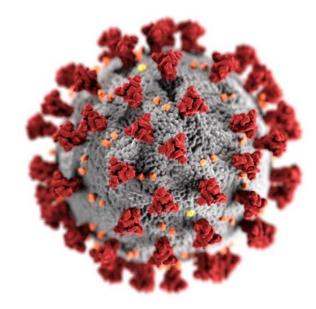
## **Building Vaccine Confidence: COVID-19 Vaccination Saves Lives**

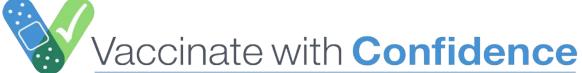


CDC COVID-19 Response

**Vaccine Task Force** 







cdc.gov/coronavirus

#### **Call to Action**

- The COVID-19 vaccine is an important prevention tool for stopping the COVID-19 pandemic.
- You are on the front lines of keeping our communities healthy.
- You can help the communities disproportionately affected by COVID-19 feel confident and safe in their decision to get vaccinated.
- We have resources to help you do that!



Photo Sources: <a href="https://www.today.com/health/covid-19-vaccine-health-care-workers-share-photos-t204282">https://www.today.com/health/covid-19-vaccine-health-care-workers-share-photos-t204282</a>, <a href="https://www.dailynews.com/2020/12/14/first-wave-of-coronavirus-vaccines-arriving-across-southern-california/photos">https://www.dailynews.com/2020/12/14/first-wave-of-coronavirus-vaccines-arriving-across-southern-california/photos</a>

#### **COVID-19 Cases and Deaths in the United States**

Last Updated: 01/20/2021

Total Cases: 24,135,690

Total Deaths: 400,306

#### **COVID-19 Vaccinations in the United States**

Last Updated: 01/20/2021

- Number of People Receiving 1 or More Doses: 14,270,441
- Number of People Receiving 2 or More Doses: 2,161,419

## Communities of Color have been Disproportionately Affected and Borne the Brunt of the Suffering

#### COVID-19 Cases, Hospitalizations, and Deaths, by Race/Ethnicity

Rate ratios compared to White, Non-Hispanic persons	American Indian or Alaska Native, Non-Hispanic persons	Asian, Non-Hispanic persons	Black or African American, Non-Hispanic persons	Hispanic or Latino persons
Cases <sup>1</sup>	1.8x	0.6x	1.4x	1.7x
Hospitalization <sup>2</sup>	4.0x	1.2x	3.7x	4.1x
Death <sup>3</sup>	2.6x	1.1x	2.8x	2.8x

Race and ethnicity are risk markers for other underlying conditions that affect health, including socioeconomic status, access to health care, and exposure to the virus related to occupation, e.g., among frontline, essential, and critical infrastructure workers.

www.cdc.gov/coronavirus/2019-ncov/covid-data/investigations-discovery/hospitalization-death-by-race-ethnicity.html

### Key Messages about COVID-19 Vaccination

- 1. You can help stop the pandemic by getting a COVID-19 vaccine.
- 2. COVID-19 vaccines are safe *and* effective.
- 3. COVID-19 vaccine will be **free** for you.
- 4. After COVID-19 vaccination, you **might** have some side effects. These are normal signs that your body is building protection.
- 5. You will still need to wear a mask and socially distance after getting each shot of the vaccine *for now*.



#### What is Known About COVID-19

- Infection with SARS-CoV-2, the virus that causes COVID-19, can result in a range of illnesses, from mild symptoms to severe illness and death.
- We don't know how SARS-CoV-2 will affect each person.
- Some people, such as adults 65 and older or people with certain medical conditions, are more likely than others to become severely ill.









#### **How to Prevent COVID-19**

Wear a mask that covers your nose and mouth

Avoid close contact with others.

Stay at least 6 feet (~2 arm lengths) away

**Avoid Crowds** 

Wash your hands often with soap & water

Avoid poorly ventilated spaces

Avoid touching your eyes, nose, and mouth with unwashed hands

Get the COVID-19 Vaccine

## **Key Facts About COVID-19 Vaccination**



https://www.cdc.gov/coronavirus/2019-ncov/vaccines/about-vaccines/vaccine-myths.html

Getting
vaccinated can
help prevent
getting sick with
COVID-19

People who have already gotten sick with COVID-19 may still benefit from getting vaccinated

COVID-19 vaccines will not cause you to test positive on COVID-19 viral tests\*

COVID-19
vaccines
cannot give
you COVID-19

#### **Current Authorized Vaccines are mRNA Vaccines**

- mRNA vaccines take advantage of the process that cells use to make proteins in order to trigger an immune response.
  - Like all vaccines, COVID-19 mRNA vaccines have been rigorously tested for safety before being authorized for use in the United States.
  - mRNA technology is new, but not unknown. It has been studied for more than a decade.
  - mRNA vaccines do not contain a live virus and do not carry a risk of causing disease in the vaccinated person.
  - mRNA from the vaccine never enters the nucleus of the cell and does not affect or interact with a person's DNA.

#### Safety of COVID-19 Vaccines is a Top Priority

 COVID-19 vaccines are being held to the same safety standards as all vaccines.

#### **Before authorization**

- **FDA** carefully reviews all safety data from clinical trials.
- ACIP reviews all safety data before recommending use.

#### After vaccine authorization

 FDA and CDC closely monitor vaccine safety and side effects. There are systems in place that allow CDC and FDA to watch for safety issues.

#### When and How to Get Vaccinated

- CDC has provided recommendations to federal, state, and local governments about who should be vaccinated first.
- CDC's recommendations are based on those from the Advisory Committee on Immunization Practices (ACIP), an independent panel of medical and public health experts.
- The recommendations were made with these equity goals in mind:
  - Decrease death and serious disease as much as possible.
  - Preserve functioning of society.
  - Reduce the extra burden COVID-19 is having on people already facing disparities.
- While CDC makes recommendations for who should be offered COVID-19 vaccine first, each state has its own plan for deciding who will be vaccinated first and how they can receive vaccines. Please contact your local health department for more information on COVID-19 vaccination in your area.

## Vaccination Efforts Informed by CDC COVID-19 Response Health Equity Strategy

 Balance equitable access, service delivery, and vaccine demand. CDC COVID-19 Response Health Equity Strategy: Accelerating Progress Towards Reducing COVID-19 Disparities and Achieving Health Equity

July 2020



#### **COVID-19 Vaccination: Before, During, and After**

#### Before

- Learn about COVID-19 vaccines.
- See if COVID-19

   vaccination is
   recommended for
   you.

#### During

- Read the fact
   sheet that tells
   you about the
   specific COVID-19
   vaccine you receive.
- Receive a vaccination record card.

#### After

- Expect some side effects.
- Enroll in V-safe. Vsafe will remind you if you need a second shot.
- Continue using all the measures to protect yourself and others.

https://www.cdc.gov/coronavirus/2019-ncov/vaccines/safety/vsafe.html

#### V-Safe After Vaccination







#### **Defining Vaccine Confidence**

- Vaccine confidence is the **trust** that patients, parents, or providers have in:
  - recommended <u>vaccines</u>;
  - providers who administer vaccines; and
  - processes and policies that lead to vaccine development, licensure, manufacturing, and recommendations for use.



#### Why Do We Need Vaccine Confidence?

■ **71%** of the general public said they would receive a COVID-19 vaccine (Data from December 2020 KFF poll)

## Factors weighing on acceptance:

- What are the side
- effects?
- How well does it work?
- How safe is it?
- How much does it cost?



## COVID-19 vaccine more acceptable if:

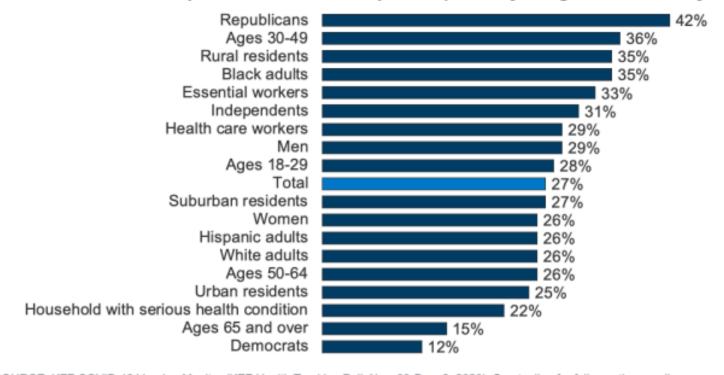
- Healthcare team said it was safe
- No costs to the individual
- Would facilitate getting back to school and work
- They could get it easily

#### Data from KFF COVID-19 Vaccine Monitor: December 2020

Figure 4

#### Which Groups Are Most Likely To Be COVID-19 Vaccine Hesitant?

Percent within each group who say, if a COVID-19 vaccine was determined to be safe by scientists and available for free to everyone who wanted it, they would **probably not get it** or **definitely not get it**:

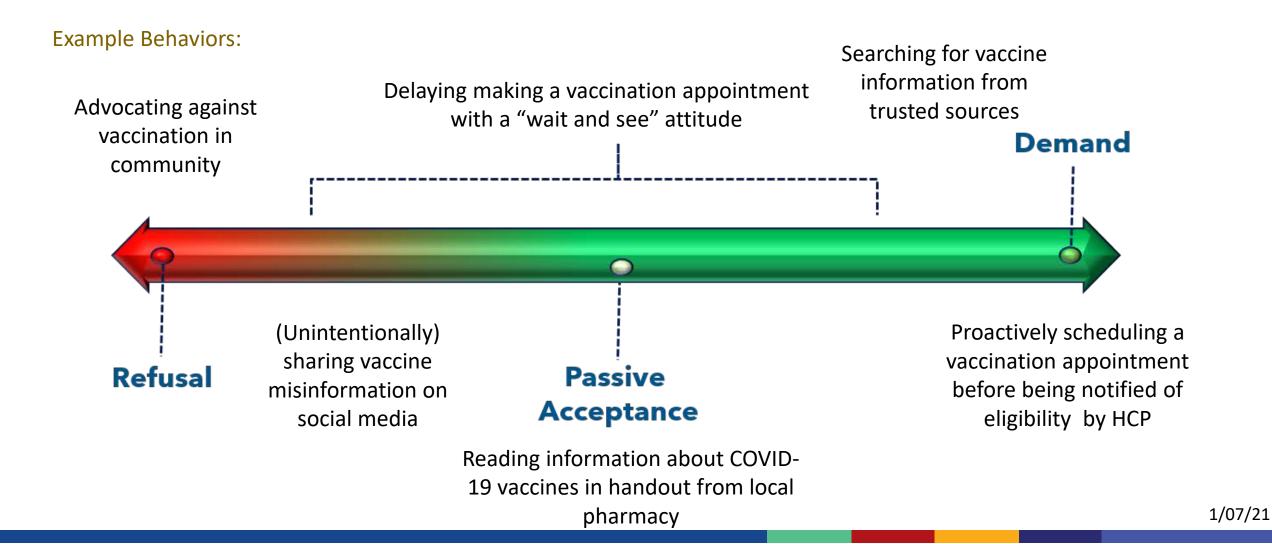


KFF COVID-19
Vaccine Monitor

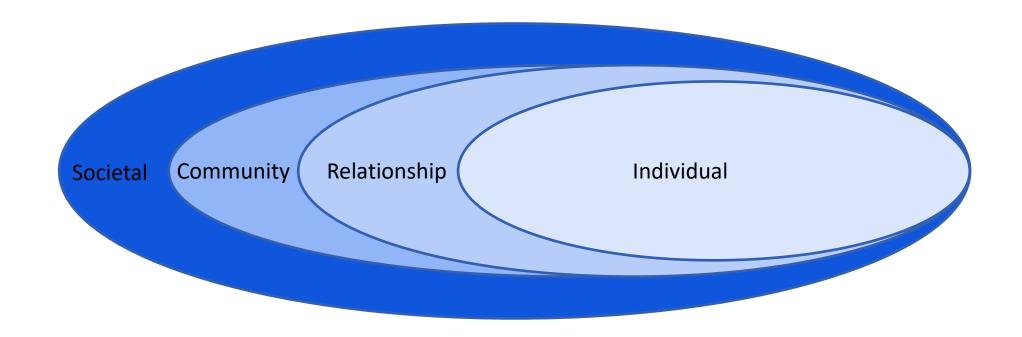
SOURCE: KFF COVID-19 Vaccine Monitor (KFF Health Tracking Poll, Nov. 30-Dec. 8, 2020). See topline for full question wording.

It is our job to let communities know that it is okay and valid to have questions, and especially for those that have been hurt by societal systems.

#### Vaccine Confidence is Dynamic and Expressed in Behaviors



# Hesitancy is Local and Contextual Different populations require tailored vaccine confidence promotion strategies



https://www.cdc.gov/violenceprevention/pdf/sem\_framewrk-a.pdf

## Vaccinate with Confidence

#### **Three Pillars:**

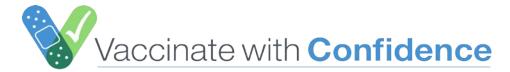
- 1. Build trust
- 2. Empower Healthcare Personnel (including CHWS!)
- 3. Engage Communities and Individuals

#### **Build Trust**

## **Build Trust**

Objective: Share clear, complete, and accurate messages about COVID-19 vaccines and take visible actions to build trust in the vaccine, the vaccinator, and the system in coordination with federal, state, and local agencies and partners.

- ✓ Communicate transparently about the process for authorizing, approving, making recommendations for, monitoring the safety of, distributing, and administering COVID-19 vaccines, including data handling.
- ✓ Provide regular updates on benefits, safety, side effects and effectiveness; clearly communicate what is <u>not</u> known.
- ✓ Proactively address and mitigate the spread and harm of misinformation via social media platforms, partners, and trusted messengers.



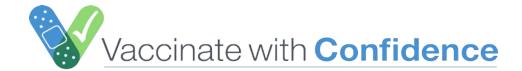
#### **Empower Healthcare Personnel**

Empower
Healthcare
Personnel
(including
CHWS!)

Objective: Promote confidence among healthcare personnel\* in their decision to get vaccinated and to recommend vaccination to

#### their patients.

- ✓ Engage national professional associations, health systems, and healthcare personnel often and early to ensure a clear understanding of the vaccine development and approval process, new vaccine technologies, and the benefits of vaccination.
- ✓ Ensure healthcare systems and medical practices are equipped to create a culture that builds confidence in COVID-19 vaccination.
- ✓ Strengthen the capacity of healthcare professionals to have empathetic vaccine conversations, address myths and common questions, provide tailored vaccine information to patients, and use motivational interviewing techniques when needed.

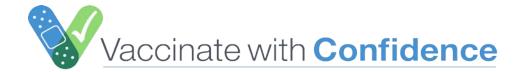


## **Engage Communities and Individuals**

Engage
Communities
& Individuals

Objective: Engage communities in a sustainable, equitable and inclusive way—using two-way communication to listen, build trust, and increase collaboration.

- ✓ Empower vaccine recipients to share their personal stories and reasons for vaccination within their circles of influence.
- ✓ Work with health departments and national partners to engage communities around vaccine
  confidence and service delivery strategies, including adaptation of vaccination sites to meet
  community needs.
- ✓ Collaborate with trusted messengers—such as faith-based and community leaders—to tailor and share culturally relevant messages and materials with diverse communities.



## Six Strategies for Building COVID-19 Vaccine Confidence Among Healthcare Personnel and community members

- 1. Encourage leaders to be vaccine champions.
- 2. Host discussions where healthcare personnel and community members can provide input and ask questions. Communicate that questions are **okay.**
- 3. Share key messages through posters, handouts, discussions, media in the languages and formats that will resonate most with the audience.
- 4. Educate healthcare personnel and community members about COVID-19 vaccines, how they are developed and monitored for safety, and how teams can talk to others about the vaccines.
- 5. Educate healthcare personnel and community members about the importance of getting vaccinated to protect themselves and to help end this pandemic.
- 6. When the vaccine is offered to you, make visible the decision to get vaccinated and celebrate it!

### 1. Encourage leaders to be vaccine champions

- Talk to your leaders about vaccine confidence and why it's important.
- Ask leaders to lead by example and be photographed while getting COVID-19 vaccine.
- Invite leaders to share their personal reasons for getting vaccinated and the importance of vaccination for all staff.
   Share via:
  - Testimonials given during elevator conversations, meetings, and staff presentations
  - Short videos
  - Email blasts
  - Social media
  - Blogs or web articles



Photo credit: National Foundation for Infectious Diseases

## 2. Host discussions with personnel (and community members)

- Purpose: To provide a forum for questions and generate ideas for how to increase COVID-19 vaccine confidence and make it visible
- Format: Facilitated meeting (suggest 60 minutes)
- <u>Participants</u>: People representing management,
   CHW's healthcare teams, labor unions, and
   support staff
- <u>Facilitator</u>: Staff member who is well-respected and seen as a neutral convener on the topic
- <u>Discussion Guide</u>: <u>www.cdc.gov/vaccines/covid-</u>
   19/health-systems-communication-toolkit.html



Resources on hosting town halls for community members coming soon!

## 3. Share these five key messages about COVID-19 Vaccination

- 1. You can help **stop** the pandemic by getting a COVID-19 vaccine.
- 2. COVID-19 vaccines are safe and effective.
- 3. COVID-19 vaccine will be free for you.
- 4. After COVID-19 vaccination, you **might** have some side effects. These are normal signs that your body is building protection.
- 5. You will still need to wear a mask and socially distance after getting each shot of the vaccine *for now*.

### 4. Educate Healthcare Personnel and Community Members

- Educate teams and community about COVID-19 vaccines, how they are developed and monitored for safety, and how people can talk to others about vaccines.
- Teach healthcare teams and community members and leaders how to have effective COVID-19 vaccine conversations and answer common questions.

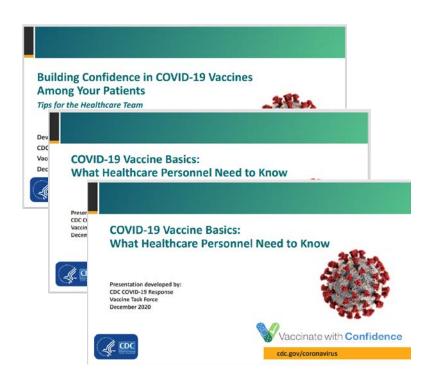


www.cdc.gov/vaccines/covid-19/health-systems-communication-toolkit.html

www.cdc.gov/coronavirus/2019-ncov/vaccines/toolkits/community-organization.html

www.cdc.gov/coronavirus/2019-ncov/vaccines/toolkits/essential-workers.html

# COVID-19 Vaccination Communication Toolkit For Medical Centers, Clinics, and Clinicians



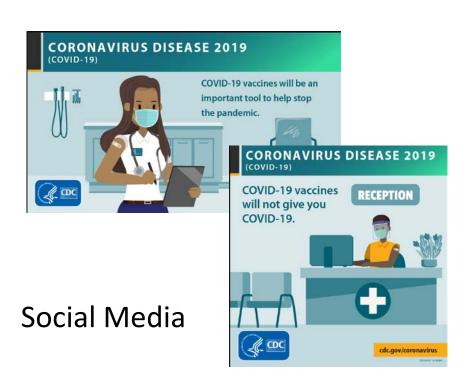


Slides

Fact Sheets & FAQs



# COVID-19 Vaccination Communication Toolkit For Medical Centers, Clinics, and Clinicians







Video

Stickers

## **COVID-19 Vaccine Communication Toolkit for Community-Based Organizations**



### for Community-Based Organizations



FOR MORE

### **Key facts about COVID-19 vaccination**



Getting vaccinated can help prevent getting sick with COVID-19



People who have already gotten sick with COVID-19 may still benefit from getting vaccinated



COVID-19 vaccines <u>cannot</u> give you COVID-19



COVID-19 vaccines will not cause you to test positive on COVID-19 viral tests\*

https://www.cdc.gov/coronavirus/2019-ncov/vaccines/about-vaccines/vaccine-myths.html

\*https://www.cdc.gov/coronavirus/2019-ncov/hcp/testing-overview.html

Slides



7. Do I have to pay for the vaccine?

Protect From COVID-19.

You risk being exposed to people

A safe

with COVID-19 every day.

A safe and effective vaccine to protect against COVID-19 is now available.
Learn more: cdc.gov/coronavirus/vaccines

THE COVID-19 VACCINE:

As essential
as you are.

Add one more layer of protection to keep you and your family safe.

Learn how you can get a COVID-19 vaccine.

**Posters** 

Key messages & FAQs

**COVID-19 Vaccine Communication Toolkit for Community-Based Organizations** Community Based Organizations

Community Leader—please customize the letter below for your community.

### Dear [MEMBER],

Across the country, the COVID-19 pandemic is having devastating effects. Here at {INSERT YOUR ORGANIZATION NAME), we have felt the pain and loss in our own community. We've supported families who have been affected and mourned those we have lost.

While the pandemic has kept us apart, there is new hope—vaccines are here. They will help us move closer to ending the pandemic.

We want everyone in our community to be safe and get back to hugging our families and friends and shaking hands with our neighbors. Getting the COVID-19 vaccine adds one more layer of protection for you, your family, and your loved ones. Here are some key points about the COVID-19 vaccine:

- All COVID-19 vaccines currently available in the United States are very effective at preventing the disease.
- The most common side effects are pain in the arm where you got the shot, feeling tired, headache, body aches, chills, and fever.
- Stopping a pandemic requires using all the tools we have available—wearing masks, staying at least 6 feet apart from people who don't live with you, avoiding crowds and poorly ventilated spaces, washing your hands frequently, and getting vaccinated.

We all play a part in this effort, and you are key. Please sign up to get your COVID-19 vaccination at {INSERT INFORMATION ABOUT WHERE TO GET VACCINATED}.

If you have questions about vaccination clinics in {INSERT COMMUNITY CLINIC INFORMATION}, please contact (INSERT NAME AND CONTACT INFORMATION).

If you want to know more about COVID-19 vaccines, visit www.cdc.gov/coronavirus/2019ncov/vaccines

(INSERT SIGNATURE OF ORGANIZATION LEADER)



Note to organizations: Use this article in your e-newsletters or hard copy newsletters that you distribute to members. Please consider a "special edition" newsletter with this article and supplement it with information about who to contact for more information about vaccines. Feel free to customize the text to make it appropriate for

COVID-19 vaccine: It's our turn to roll up our sleeves and get vaccinated!

It's hard to imagine a time when we didn't know COVID-19 existed. Now when people say "virus," we know what they mean. The impact of COVID-19 on our lives, our activities, and our freedom has affected us all. The responsibility is ours, as a community, to help stop this virus. Now we have a new, safe, and effective tool to help us do that-COVID-19 vaccines.

We all need to step up to beat COVID-19. We ask you to join us in protecting yourself. your family and friends, and our community by getting vaccinated.

(INSERT QUOTE FROM ORGANIZATION LEADERSHIP, Suggested quote: "COVID-19" vaccination is one of the strongest tools we can use to fight this pandemic together,"} says [NAME and TITLE].

Getting vaccinated adds an important layer of protection for you, your family, and loved ones. Here are some things you should know about the COVID-19 vaccine:

- All COVID-19 vaccines currently available in the United States are very effective at
- . The most common side effects are pain in the arm where you got the shot. feeling tired, headache, body aches, chills, and fever,
- Stopping a pandemic requires using all the tools we have available—wearing masks, staying at least 6 feet apart from people who don't live with you, avoiding crowds and poorly ventilated spaces, washing your hands frequently, and getting

We want everyone in our community to be safe and get back to hugging our families and friends and shaking hands with our neighbors.

We all play a part in this effort, and you are key. Please sign up to get your COVID-19 vaccination at (INSERT INFORMATION ABOUT WHERE TO GET VACCINATED).

Social Media Message Bank

Content Topic	Facebook	Instagram	Twitter	LinkedIn		
Testimony Quote	"I got the shot to do my part in stopping #COVID19. Learn how and where you can get your COVID-19 vaccine, too." https://bit.ly/3bP6zSN	"I got the shot to do my part in stopping #COVID19. Learn how and where you can get your COVID-19 vaccine, too." at https://bit.ly/3bP6zSN	"I got the shot to do my part in stopping #COVID19. Learn how and where you can get your COVID-19 vaccine, too." https://bit.ly/3bP6zSN	"I got the shot to do my part in stopping #COVID19. Learn how and where you can get your COVID-19 vaccine, too." https://bit.ly/3bP6zSN		
Vaccine Benefits	Have you scheduled your COVID-19 vaccine appointment? Vaccination works better when we do it together. #Sleevella for a future safe from #COVID19. Find your vaccine site at https://bit.ly/3bP6zSN	Vaccination works better when we do it together. #SjecysUg for a future safe from #COVID19. Find your vaccine site at https://bit.ly/3bP6zSN	Vaccination works better when we do it together. #JgcggUg for a future safe from #COVID19. Find your vaccine site at https://bit.ly/3bP6zSN	Have you scheduled your COVID-19 vaccination appointment? Vaccination works better when we do it together. #§[eggelg] for a future safe from #COVID19. Find your vaccine site at <a href="https://bit.lu/3bP62SN">https://bit.lu/3bP62SN</a>		
Testimony Quote	"I got vaccinated in memory of those we've lost during the pandemic who did not have the chance to. Learn how and where you can get your #COVID19 vaccine, too." https://bit.ly/3bP6zSN	"I got vaccinated in memory of those we've lost during the pandemic who did not have the chance where e #COVID https://	"I got vaccinated in memory of those we've lost during the pandemic who did not have the	"I got vaccinated in memory of those we've lost during the pandemic who did not have the		



Getting a COVID-19 vaccine adds one more layer of protection.

www.cdc.gov

Social Media Content

**Customizable Letters** 

Newsletter Content

https://www.cdc.gov/coronavirus/2019-ncov/vaccines/toolkits/community-organization.html

## Plain Language Factsheet in Several Languages



Las vacunas son una de las herramientas que tenemos para luchar contra la pandemia del COVID-19.







## **COVID-19 Vaccine Communication Toolkit for Essential Workers**



### for Essential Workers and Employers



### Vaccination is one measure to help stop the pandemic

- While COVID-19 mRNA vaccines appear to be highly effective, additional preventive tools remain important to limit the spread of COVID-19.
- The combination of getting vaccinated and following CDC recommendations to protect yourself and others offers the best protection from COVID-19.
  - Cover your nose and mouth with a mask
  - Stay at least 6 feet from people who don't live with
  - Avoid crowds and poorly ventilated indoor spaces.
  - Wash your hands.



### y Messages

### You can help stop the pandemic by getting a COVID-19 vaccine.

To stop this pandemic, we need to use all our prevention tools. Vaccines are one of the most effective tools to protect your health and prevent disease. Vaccines work with your body's natural defenses so your body will be ready to fight the virus if you are exposed (also called "immunity").

In the coming months, doctors' offices, retail pharmacies, hospitals, and clinics will offer COVID-19 vaccine. Your doctor's office or local pharmacy may have contacted you with information about their vaccine plans. If not, you can <u>contact your state or local health department</u> to find out when and where vaccines will be available in your community.

### COVID-19 vaccines are safe and effective

The U.S. vaccine safety system makes sure that all vaccines are as safe as possible. Learn how the federal government is working to ensure the <u>safety of COVID-19 vaccines</u>.

CDC has deve COVID-19 vac people who re vaccinated!

COVID-19. Exp

getting seriou

The federal go

United States

Medicaid, or I

After COVID-1

The side effect

vaccine for no

As experts lea

disease, CDC

protecting co

Studies show

1. Will my employer require proof that I am vaccinated

Whether an employer may require or mandate CDVID-19 vaccination is a matter of state or other applicable law. If an employer requires employees to provide proof that they have received a COVID-19 vaccination from a pharmacy or their own healthcare provider, you do not need to provide any medical information as part of the proof. Learn more from the U.S. Fould Employment Opcortunity Commission.

FAOs about COVID-19 Vaccination in the Workplace: For Workers

2. How will I remember to get the second shot?

Each person getting the COVID-19 vaccine will receive a vaccination record card to make cure they receive the correct vaccine for the second dose. You can also enroll in <u>visite</u>, a smartphone-based tool that uses text messaging and web surveys to provide personalized health faccins after you receive a COVID-19 vaccination. V-safe will remind you to get your second COVID-19 vaccine dose if you need one.

What if I miss my second shot?

People who receive the first door of COVID-19 vaccine but are not able to receive the excond door when their employer offers it may bring their vaccination record card to another location that is administering vaccine in their area to complete the vaccine series. You should not need to restart your series of shots. It is important that you get the same vaccine for both your first and second dose. You should not mix and match the different brands like PIDPE abbit File to Moderna.

4. What if I can't be vaccinated for medical or religious reasons?

The found finitionment Constructive Commission (ECQ) has no existing position on COVID-19 vaccination. Some individuals may be at this for an adverse reaction because of an allergy to one of the vaccination of the individuals may be at this for an adverse reaction because of an allergy to one of the vaccine components or a medical condition. This is referred to a an emdical exemption. CCC growther programmentation for people who have had allergit receives to either vaccination because of a religious belief. This is referred to as a religious coveragion.

5. What are my options to receive the COVID-19 vaccine if I am employed by a contract firm or temporary help agency?

For worker employed by contract firms or temporary help agencies, the staffing agency and the host employer are joint employers. Both are responsible for providing and maintaining a safe work environment. The responsibilities the staffing agency and the host employer have can be different, depending on the workplace conditions, and should be described in their contract. (Protecting Temporary Watersts)

It is important to find out where you can get vaccinated to get the vaccine as soon as it is available to you. Possibilities include a workplace vaccination program, your personal healthcare provider's office, a pharmacy, your local health department, or vaccination sites set up by your state or local government o local health systems. To learn what is available through your workplace, ask your employer if they are You Are

Essential.

On the job, and at home. Getting a COVID-19 vaccine adds one more layer of protection.

Learn how you can get a COVID-19 vaccine

Protect From
COVID-19.

A safe and effective vaccine to protect against COVID-19 is now available.

cdc.gov/coronavirus/vaccines

Key messages & FAQs

**Posters** 

Slides

**COVID-19 Vaccine Communication Toolkit for** 

**Essential Workers** 

Employer-please customize the letter below for your organization.

### Dear Employee,

Across the country, the COVID-19 pandemic is having devastating effects. We appreciate how much you have already done to adapt during this challenging time. As you know, we have been taking preventive measures at {INSERT YOUR COMPANY NAME} against COVID-19 for the past several months to help keep you, our entire staff, your families, and our customers safe. We have worked under some uncertain and often stressful conditions, and you have helped make it possible for us to continue our essential operations.

It's important that essential workers like you are vaccinated because of your role in maintaining critical infrastructure operations. Essential workers are at increased risk of getting COVID-19 and spreading it to others because work-related duties must be performed on site and involve being in close contact (within 6 feet for a cumulative total of 15 minutes in a 24-hour period) with the public or coworkers.

Getting the COVID-19 vaccine gives you an added layer of protection against COVID-19 and could also protect your coworkers and your family. Here are some key points about COVID-19 vaccination:

- All COVID-19 vaccines available in the United States are very effective at preventing the disease.
- The most common side effects are pain in the arm where you got the shot, feeling tired, headache, body aches, chills, and fever.
- Stopping a pandemic requires using all the tools we have available—wearing masks, staying at least 6 feet from people who don't live with you, avoiding crowds and poorly ventilated spaces, washing your hands frequently, and getting vaccinated.

(If you have scheduled vaccination clinics) Your health and safety continue to be our priority and, to ensure convenient access to vaccination, we will have vaccines available to our staff at (INSERT INFORMATION ABOUT WHERE TO GET VACCINATED).

If you have questions about our vaccination clinics, please contact (INSERT NAME AND CONTACT INFORMATION FOR YOUR COMPANY'S POINT OF CONTACT).

If you want to know more about COVID-19 vaccines, visit <a href="https://www.cdc.gov/coronavirus/2019-ncov/vaccines">www.cdc.gov/coronavirus/2019-ncov/vaccines</a>.

Sincerely

{INSERT SIGNATURE OF COMPANY LEADER}





Note to organizations: Use this article in your e-newsletters or hard copy newsletters that you distribute to members. Please consider a "special edition" newsletter with this article and supplement it with information about who to contact for more information about vaccines. Feel free to customize the text to make it appropriate for your organization.

### COVID-19 vaccine: It's our turn to roll up our sleeves and get vaccinated!

It's hard to imagine a time when we didn't know COVID-19 existed. Now when people say "wirus," we know what they mean. The impact of COVID-19 on our lives, our activities, and our freedom has affected us all. The responsibility is ours, as a community, to help stop this virus. Now we have a new, safe, and effective tool to help us do that—COVID-19 vaccines.

### It takes everyone

We all need to step up to beat COVID-19. We ask you to join us in protecting yourself, your family and friends, and our community by getting vaccinated.

[INSERT QUOTE FROM ORGANIZATION LEADERSHIP. Suggested quote: "COVID-19 waccination is one of the strongest tools we can use to fight this pandemic together,"] says: [INAME and TITLE].

Getting vaccinated adds an important layer of protection for you, your family, and loved ones. Here are some things you should know about the COVID-19 vaccine:

- All COVID-19 vaccines currently available in the United States are very effective at preventing the disease.
- The most common side effects are pain in the arm where you got the shot, feeling tired, headache, body aches, chills, and fever.
- Stopping a pandemic requires using all the tools we have available—wearing
  masks, staying at least 6 feet apart from people who don't live with you, avoiding
  crowds and poorly ventilated spaces, washing your hands frequently, and getting
  vaccinated.

We want everyone in our community to be safe and get back to hugging our families and friends and shaking hands with our neighbors.

We all play a part in this effort, and you are key. Please sign up to get your COVID-19 vaccination at {INSERT INFORMATION ABOUT WHERE TO GET VACCINATED}.

Essential Workers
Social Media Message Bank

Now it's time to take care of

appointment today. Find a

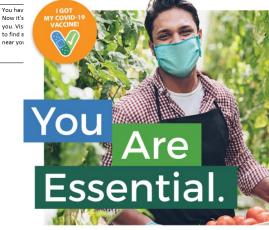
https://bit.ly/3bP6zSN

you. Schedule your vaccination

#COVID19 vaccine site near you:

**+** 

Content Topic	Facebook	Instagram	Twitter	LinkedIn	
Vaccine Benefits	Getting vaccinated is the best protection against getting sick with COVID-19. Find out where to get your COVID-19 vaccine: https://bit.ly/3bP6zSN	Getting vaccinated is the best protection against getting sick with COVID-19. Visit https://bit.ly/3bP6zSN to locate a #COVID19 vaccine site near you.	Getting vaccinated is the best protection against getting sick with COVID-19. Visit https://bit.ly/3bP6zSN to locate a #COVID19 vaccine site near you.	Getting vaccinated is the best protection against getting sick with COVID-19. Visit https://bit.ly/3bP6zSN to locate a COVID-19 vaccine site near you.	
About the COVID-19 Vaccines	Stay up to date with the facts about the COVID-19 vaccine. Learn more: https://www.cdc.gov/coronavir_us/2019-ncov/vaccines/index.html	Stay up to date with the facts about the #COVID19 vaccine. Visit www.cdc.gov/coronavirus/2019 -ncov/vaccines to learn more.	Stay up to date with the facts about the #COVID19 vaccine. Visit www.cdc.gov/coronavirus/2019 -ncov/vaccines to learn more.	Stay up to date with the facts about the COVID-19 vaccine. Learn more: https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html	
Vaccine Benefits	You are more than an essential worker; you are essential to your family and loved ones. Find out how you can get your COVID-19 vaccine today: https://bit.lv/3bP6ZSN	You are more than an essential worker; you are essential to your family and loved ones. Visit <a href="https://bit.lw/3bp658">https://bit.lw/3bp658</a> to locate a #COVID19 vaccine site near you.	You are more than an essential worker; you are essential to your family. Visit https://bit.ly/3bP6zSN to find out how to get vaccinated against #COVID19 today.	You are more than an essential worker; you are essential to your family and loved ones. Find out how you can get your COVID-19 vaccine today: https://bit.lu/3hDEvSN	
Vaccine Benefits	You have taken care of all of us.	You hav IGOT			



Getting a COVID-19 vaccine adds one more layer of protection.

www.cdc.gov

Social Media Content

**Customizable Letters** 

**Newsletter Content** 

https://www.cdc.gov/coronavirus/2019-ncov/vaccines/toolkits/essential-workers.html

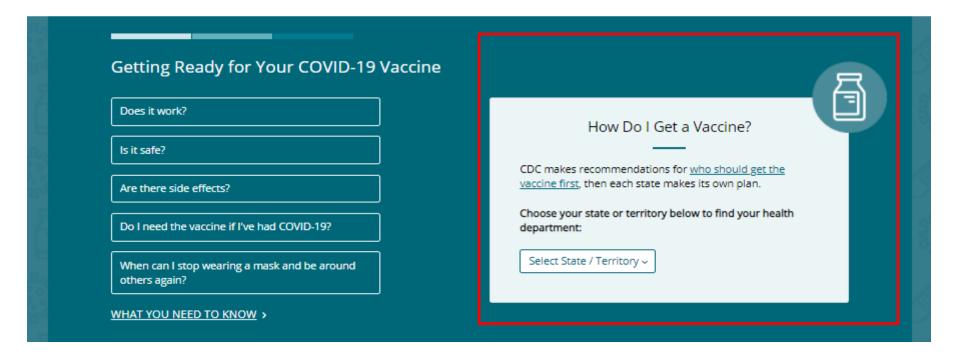
### COVID-19 Vaccine:

### Helps protect you from getting COVID-19

Get a COVID-19 vaccine, wear a mask, stay at least 6 feet apart, avoid crowds, and wash your hands to protect against COVID-19.







# 5. Educate non-health staff and community members about the importance of getting vaccinated

- Educate non-health staff and community members about COVID-19 vaccines and the vaccine development and safety monitoring processes.
- Emphasize the benefits of protecting themselves, their families, their friends, coworkers, and patients.
- Create a feedback mechanism for asking questions.
- Let them know they also have an important role to play in making vaccine confidence visible.
- CDC resources:
  - COVID-19 Vaccine Communication Toolkit for Community-Based Organizations



www.cdc.gov/coronavirus/2019ncov/vaccines/toolkits/community-organization.html

# 6. When the vaccine is offered to you, make visible the decision to get vaccinated and celebrate it!

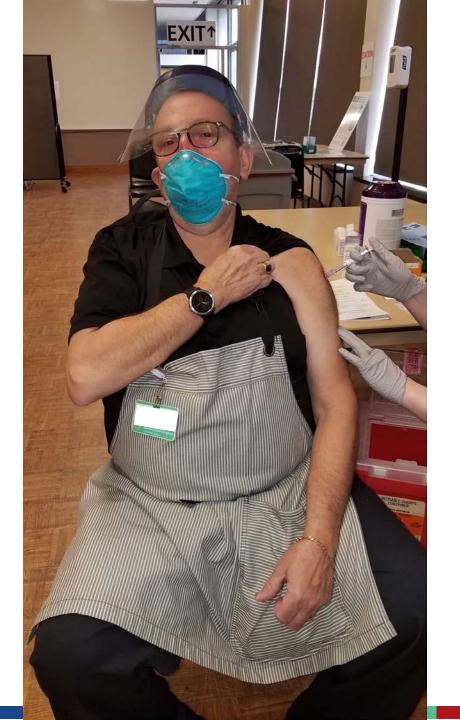
- Provide "I got my COVID-19 vaccine!" buttons, stickers, lanyards, masks, bracelets, etc.
- Post a photo gallery in common areas in healthcare facilities and community locations, or online, showing cheerful people who just got vaccinated.
- Record testimonials on why CHWs and community members got vaccinated and share with the media.
- Share community leadership's support of COVID-19 vaccination with the media.





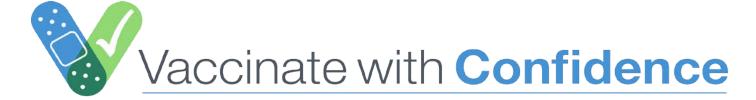
Sources: <a href="https://www.today.com/health/covid-19-vaccine-health-care-workers-share-photos-t204282">https://www.today.com/health/covid-19-vaccine-health-care-workers-share-photos-t204282</a>, <a href="https://www.today.com/health/covid-19-vaccine-health-care-workers-share-photos-t204282">https://www.today.com/health/covid-19-vaccine-health-care-workers-share-photos-t204282</a>, <a href="https://www.today.com/health/covid-19-vaccine-health-care-workers-share-photos-t204282">https://www.today.com/health/covid-19-vaccine-health-care-workers-share-photos-t204282</a>, <a href="https://www.dailynews.com/2020/12/14/first-wave-of-coronavirus-vaccines-arriving-across-southern-california/">https://www.dailynews.com/2020/12/14/first-wave-of-coronavirus-vaccines-arriving-across-southern-california/</a>

## **#SleeveUP**



## Other Vaccine Confidence Resources Coming Soon

- Rapid community assessment to
  - Diagnose barriers to uptake and confidence in COVID-19 vaccines
  - Co-create solutions with communities
- Confidence consults for states / jurisdictions and partners to talk to CDC and federal government experts on vaccine confidence
- Misinformation field guide for partners and communities



# **Spotlight on Rapid Community Assessment** Coming Soon!

- The rapid community assessment guide is for use by community-based organizations, state and local immunization programs, hospital systems, and others to better understand and address community needs around COVID-19 vaccines.
- Objectives:
  - Identify populations in your community who are at risk for low COVID-19 vaccine uptake.
  - Document lessons learned from one phase of the COVID-19 vaccine rollout to inform subsequent phases.
  - Identify community leaders, trusted messengers, and other important channels
  - Assess barriers to COVID-19 vaccine uptake; identify what works to increase uptake.
  - Identify, design, implement, evaluate solutions to increase vaccine confidence and vaccine uptake.

### **Trusted Partnerships Matter:**

## The COVID-19 Facilitating Acceptance with Community-Based Trusted Messengers (FACT) Alliance:

Strengthening intersectoral partnerships to support COVID-19 vaccine confidence in communities

Focusing on the following messengers:



Community
Health Workers



**Pharmacists** 



**Nurses** 



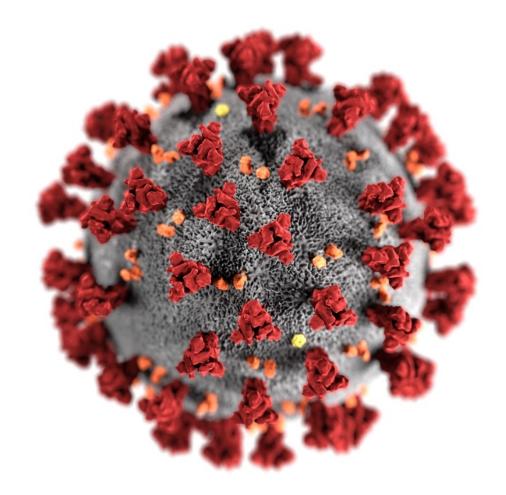
**Faith Leaders** 

Aligned with the guiding principles to <a href="CDC COVID-19">CDC COVID-19</a> Response Health Equity Strategy

### Questions?/Preguntas?

Thank you! Gracias!

For more information, contact CDC 1-800-CDC-INFO (232-4636) TTY: 1-888-232-6348 www.cdc.gov



The findings and conclusions in this report are those of the authors and do not necessarily represent the official position of the Centers for Disease Control and Prevention.

