

What are Apprenticeships?

Apprenticeships are defined as, “an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction and a portable, nationally-recognized credential”.

Apprenticeships are available in a range of industries from healthcare to manufacturing to hospitality and administrative services.



The CHW Apprenticeship Model

The Community Health Worker (CHW) Apprenticeship Model is based on the apprentice developing core competencies identified both by MHP Salud as a leader in CHW training as well as the employer who works with a specific population and/or in a specific area of need. MHP Salud works with employers to match CHW trainees to their organizational needs, building a talent pipeline customized to the employer.

MHP Salud will work in collaboration with the Employer to establish an apprenticeship program that encompasses CHW core competencies as well as areas deemed important for the employer.



- ✓ Develops the curriculum.
- ✓ Provides 144 hours of classroom training.
- ✓ Monitors and reports progress of the apprentice to the Department of Labor.
- ✓ Is NOT considered the employer.

The Employer

- Hires the apprentice as an employee.
- Pays the apprentice.
Payment can be based on an amount that increases as the Apprentice increases their skills.
Or is the maximum amount for an apprentice identified by the DoL.
- Provides 1500 hours* of on-the-job learning.
- Provides direct supervision of the apprentice.
- Ensures the apprentice is given the opportunity to perform duties or build competencies in the established core competencies of the apprenticeship.

